

Supervision: New York	Supervision: Oregon	Supervision: Texas
Comprehensive initial assessment of consumer needs, followed by regular ongoing assessment	Nurse delegation begins with an assessment of consumer condition.	Nurse must make assessment of consumer condition and suitability for delegation of tasks.
Nurse shall visit at least once per month (acute care) Nurse shall visit at least once every six months (maintenance care)	Nurse shall visit at least every 180 days (~6 months)	No mandatory supervision period. Nurse must “adequately supervise” the unlicensed person.
Nurse shall train and periodically assess performance	Nurse shall evaluate whether to continue delegation within 60 days of initial delegation training	Nurse must verify that the unlicensed person can properly and adequately perform the delegated task without jeopardizing the consumer’s welfare.
Assignment determined by the supervising nurse based upon: 1. the complexity of tasks, 2. the skill and experience of the aide, and 3. the health status of the consumer	Nurse delegation requires assessment of unlicensed caregiver skills, and whether the task can be safely delegated.	Delegation of tasks requires assessment of client condition as well as ability of unlicensed person to perform the task safely and competently.

Supervision: New York	Supervision: Oregon	Supervision: Texas
Assignment only where AHHA has demonstrated competency to satisfaction of nurse in every task assigned.	Nurse may delegate only to persons who will remain competent in performing the task and can be safely supervised by the nurse.	Delegation only allowed when nurse has verified the competence and experience of the unlicensed person.
Nurse able to revoke assignment of task for any reason	Nurse has the sole responsibility to refuse to delegate, refuse to transfer delegation, and rescind delegation.	Nurse has implied right to revoke delegation.
Nurse must be on call 24/7 to consult with AHHA if needed. This would not necessarily have to be the supervising nurse who assigned & trained the AHHA.	A nurse must be on call 24/7 to consult with unlicensed caregiver if needed.	A nurse must be available in person or by telephone when the unlicensed person is performing the task.
Several nurses may jointly supervise an AHHA.	Several nurses may jointly supervise an unlicensed caregiver performing nursing tasks.	Multiple nurses supervise the unlicensed personnel.

Tasks: New York	Tasks: Oregon	Tasks: Texas
<p>AHHA may perform only those advanced tasks assigned by supervising nurse, and only for the consumer assigned</p>	<p>Unlicensed persons taught that the task being taught and delegated is specific to this client only and is not transferable to other clients or taught to other care providers.</p>	<p>Delegation of tasks is specific to the consumer for whom the unlicensed person is working.</p>
<p>Nurse may assign only those tasks permitted to be assigned to a Home Health Aide or an AHHA in the 61-page <i>Matrix of Permissible and Non-Permissible Activities Home Health Aide (HHA) Services (Revised to include Advanced Home Health Aides)</i></p>	<p>Nurse may delegate “tasks of nursing care” but may not delegate the entire nursing process (i.e., they may delegate the performance of tasks but not the exercise of nursing judgment and assessment.)</p>	<p>Nurses may delegate to unlicensed personnel only those tasks that do not require professional nursing judgment.</p>
<p>Advanced tasks may be performed only in accordance with and pursuant to an authorized practitioner’s ordered care.</p>	<p>No comparable provision.</p>	<p>No comparable provision.</p>

Tasks: New York	Tasks: Oregon	Tasks: Texas
<p>AHHA not authorized to perform any tasks or activities outside the scope of practice of a licensed practical nurse.</p>	<p>No comparable provision.</p>	<p>No comparable provision.</p>
<p>No sterile procedures.</p>	<p>Nurse may delegate “tasks of nursing care” but may not delegate the entire nursing process (i.e., they may delegate the performance of tasks but not the exercise of nursing judgment and assessment.)</p>	<p>Unlicensed personnel may perform sterile procedures involving a wound or anatomical site that could potentially become infected.</p>
<p>No central line maintenance.</p>	<p>Nurse may delegate “tasks of nursing care” but may not delegate the entire nursing process (i.e., they may delegate the performance of tasks but not the exercise of nursing judgment and assessment.)</p>	<p>Unlicensed personnel may perform maintenance on an intermittent catheter</p>

Tasks: New York	Tasks: Oregon	Tasks: Texas
<p>AHHA may administrate noninjectable medication only when routine, pre-filled, & packaged in manner that promotes relative ease of administration.</p>	<p>An unlicensed person may administer noninjectable medication after initial direction by delegating Registered Nurse, where that medication comes from a properly dispensed, properly labeled container.</p>	<p>Unlicensed personnel may administrate noninjectable medication but may not calculate dose other than to measure liquid medication or break a tablet where the RN has calculated the dose.</p>
<p>No administration of injectable medication except for insulin and low molecular weight heparin.</p>	<p>Nurse may delegate to an unlicensed person the administration of subcutaneous injectable medication.</p>	<p>Unlicensed personnel may administer injectable medications for the treatment of diabetes, and for emergency conditions.</p>
<p>No administration of medication by the intravenous route.</p>	<p>Nurse may delegate the administration of intravenous medication: such delegation is limited to the tasks of flushing lines with routine, pre-measured flushing solution; adding bags of fluid and medications which are pre-measured and have been reviewed by a licensed health care professional whose scope includes these functions.</p>	<p>Unlicensed personnel may not administer other injectable medications.</p>

Tasks: New York	Tasks: Oregon	Tasks: Texas
AHHA may not perform any task requiring nursing judgment and/or assessment.	Nurse may not delegate the nursing process in its entirety to an unlicensed person.	Nurse may not delegate the nursing process in its entirety to an unlicensed person.

Training: New York	Training: Oregon	Training: Texas
<p>Department of Health & Department of Education shall establish minimum standards of training including:</p> <ol style="list-style-type: none"> 1. didactic training, 2. clinical training, and 3. a supervised clinical practicum 	<p>There is no specific training requirement outside of case-specific training by the nurse.</p>	<p>There is no specific training requirement outside of case-specific training by the nurse.</p>
<p>Additional case-specific training provided by supervising nurse</p>	<p>Nurse provides case-specific training in accordance with regulatory framework.</p>	<p>Nurse provides case-specific training in accordance with regulatory framework.</p>

Experience: New York	Experience: Oregon	Experience: Texas
AHHA must first have been trained, certified, and demonstrated competencies as a Home Health Aide (including at least 75 hours of training)	No certification required.	No certification required.
AHHA must have worked for at least one year as a Certified Home Health Aide	No experience required.	No experience required.
AHHA must be listed in the Home Care Services Registry as having completed all trainings, passed all competency requirements, and	No registration required.	No registration required.